

Career Edge Organization is a national not-for-profit that has worked with over 1000 reputable employers across Canada to provide more than 9,500 paid internships since 1996. Career Edge Organization operates three innovative paid internship programs: *Career Edge* for recent or new graduates, *Ability Edge* for graduates with disabilities and *Career Bridge* for internationally qualified professionals.

What is the Career Bridge paid internship program?



The Career Bridge program, operated by Career Edge Organization, is an innovative response to Canada's labour market demand for internationally qualified professionals who are eager and qualified to work in their professional fields in Canada. It's a low-risk, cost effective way for Canadian organizations to find qualified, diverse and pre-screened talent across many industry sectors, adding skills and diversity to their workforce and helping highly motivated individuals gain meaningful Canadian work experience.

Career Bridge program internships are paid professional-level positions in a broad spectrum of non-regulated business functions including HR, Marketing, Engineering, IT, Finance, Sales and Project Management. Each intern is assigned a Coach at their workplace to provide the intern with on the job coaching, knowledge sharing, networking opportunities and professional guidance.

What are the benefits to employers for participating in the Career Bridge paid internship program?

- **Access to Qualified Talent:** Online access to experienced, diverse and qualified candidates who have been pre-screened for English language business communication skills, education credentials, work experience relevancy and legal entitlement to work in Canada.
- **Cost Effective and Flexible Recruitment Option:** 4, 6, 9 and 12 month paid internships are available allowing for flexibility with no commitment to hire permanently, allowing you to assess candidate performance before any long-term hiring commitment, although you can hire an intern at any time at no additional cost.
- **Human Resources Support:** Proactive HR support provided by Career Edge Organization staff from an assigned Client Relations Manager to assist employers in integrating internationally qualified professional interns and subsequently other employees in the workplace. Online HR learning resources have been developed especially for interns and coaches. Career Edge Organization also administers interns' payroll, workers' compensation and payroll taxes.

What are the qualifications of the registrants within the Career Bridge talent pool?

- 53% of Career Bridge registrants possess a Masters degree or higher.
- Career Bridge registrants have on average 8 years of work experience.
- The current Career Bridge talent pool represents the following disciplines: Business - 33%; Engineering - 27%; IT - 9%; Arts/Humanities - 9%; and Health Sciences - 18%.

Participating employers include:

Government of Ontario • RBC • TD Bank Financial Group • GE Canada
Bell Canada • Manulife Financial • CIBC • St. Michael's Hospital • City of Toronto
The Town of Markham • Motorola Canada Limited • Ontario Lottery and Gaming Corporation

For more information on the Career Bridge program please visit www.careerbridge.ca, email us at info@careeredge.ca or call us at 416.977.3343.

Putting Talent to Work